



*Dear Partner!*

*Compliance with business ethics is at the heart of all the activities of our company, and is the key to our continuous development and success. We do not accept any compromises regarding compliance with corporate responsibility standards, and we expect the same approach from our partners and third parties.*

*It is important for us to have a continuous dialogue within the framework of our cooperation in order to increase efficiency, transparency and responsibility at all stages of our interaction. We are all responsible for observing business ethics when making decisions and doing business.*

*Our company strives to create a reputation as a reliable and stable partner and believes that responsibility and business ethics are the basis of long—term benefits for both us and our partners and other interested parties.*

*The Company outlined its responsibilities in the area of responsibility in the Anti-Bribery and Corruption Policy. Our priority is to reject any compromises in matters of compliance with policy standards, and we expect the same approach from our partners and third parties.*

*All our partners and third parties must comply with the requirements of the standards set out in this Policy, or similar standards defined in their own codes of business ethics or in the company's policy.*

*Our company supports the Policy and all laws related to combating bribery and corruption. At the same time, we recommend that all our partners comply with UK laws, including the Bribery Act of 2010 regarding our behavior both in our country and abroad, we understand and comply with anti-corruption laws (the US Law on Corruption Abroad, the OECD Convention on Combating Bribery of Foreign Public Officials in International Business and other local anti-corruption or bribery laws). We also recommend that you comply with the laws and regulations applicable to your company, depending on its nature, field of activity and geographical location. Comply with laws and regulations, and keep track of changes in them.*


*Our Company creates a management system that includes the necessary policies, processes and procedures that will ensure effective management of decision-making, personnel, risks, control functions and information flow, as well as allow achieving the goals set. We are implementing a corporate compliance program, which, at a minimum, will contain methods to ensure compliance with legislation, fight corruption and bribery, as well as ways to involve employees in this program.*

*The principle of the company is simple: we do not accept corruption and bribery in any form. We never offer or give bribes to government officials or private individuals, and we never demand or accept bribes from our partners.*


*By knowing its business partners and developing business relationships with them, the Company can improve business efficiency, ensure security of supply and business continuity. At the same time, it is important for the company to prevent participation in illegal activities, losses or damage to reputation in connection with such business relations. That is why we carefully select our business partners based on objective criteria, such as the requirement to conduct our business in accordance with applicable law and considering the requirements set out in this policy.*

***Sincerely, the SDC team***

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